

A chemist turned HRD consultant



M Hariharamahadevan

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M Hariharamahadevan keeps himself engaged training employees of leading corporates and conducting personality development programmes.

He has conducted more than 3,500 sessions since 1996, covering various levels of employees in different industries on a variety of topics. To reach out to the general public in a better way, this MBA graduate is willing to conduct free training programmes for all on useful topics related to life.

Speaking to *Pillar Talk*, the HRD consultant recalled his journey and what he is today. 'With 21 years of service at Southern Petrochemical Industries Corporation (SPIC), HC11har-ahadevan called it a day in 1996. It was a big risk, as my daughters were at the end of their school education. However, my family

supported me and I took a new career as job consultant. But it lasted only six months.'

Knowing the trends and with ample knowledge with MBA graduation,

Hariharamahadevan started to conduct training for employees and placement programmes under Mind-Quest Management Consultants in India. With special emphasis on personality development, Hariharamahadevan wanted to share his knowledge with students by conducting free training programmes to hone their skills. 'Those days, there was moral education to help students in a better way. But now it is not so. Graduates today lack communication skills, self confidence and creative skills. The reason is there is no strong foundation course at school level. Taking

this cue, I am ready to train students studying at government schools free of cost. The schools should arrange for a hall and LCD facilities and kits would be provided under Shanthanjali Trust, run by me'

He is also ready to conduct training classes for couples on married life and senior citizens, if any association comes forward by arranging a place to conduct the session.

Hariharamahadevan has also created a free web magazine - www.educationalservice.net by publishing articles on the 18th of every month. It is to disseminate information on various useful topics for varied cross sections of society viz students, youth, couples, parents and the old for peaceful, harmonious relationship and happier environment.

Also, the web magazine seeks to sensitise and stimulate youngsters on their pro active role and responsibilities in facing the tough competitive world with responsible citizenship. He has written a book in Tamil titled *Nadaimurai* describing the management concepts in Tamil.

The HRD consultant under Shanthanjali Trust, has been helping needy students to pursue their education and helping three people to have mediclaim with Star Health Insurance each for a coverage of Rs one lakh per year.

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